2026 Saskatoon Festival of Trees
Volunteer Waiver, Indemnity, Conduct & Consent
Return completed forms to volunteercoordinator@festival-of-trees.com

THIS waiver and release (the "Waiver") dated this _____ day of _____, 2026.

I, _____ (the "Volunteer") in consideration of the Saskatoon Festival of Trees (the "Organizer") permitting me to participate as a volunteer in the Saskatoon Festival of Trees, (the "Event," or related functions) which is sponsored by various sponsors ("the Sponsors"), agree to and acknowledge the following:

I have full knowledge, understanding, and appreciation of risks and dangers of accidental harm which are involved in participating as a volunteer for the Event, or related functions, either in the planning and organizational stages, at the Event, or otherwise volunteering with the Organizer and I voluntarily assume these risks. I acknowledge that I have willingly chosen to participate and volunteer at the Event.

In consideration of the acceptance of me as a volunteer and permitting me to participate as such, I agree to save harmless and keep indemnified the Organizer, Sponsors, directors, employees, cooperating organizations and their respective officers, agents, or any other parties connected with this Event in any way singly or collectively, from and against any blame, liability, claims, costs or cause of action which may result from or arise out of my participation in the Event, including but not limited to death, injury, harm, monetary loss, inconvenience or damage of any kind or nature that may occur as a result of my participation in the Event, however caused.

Further, I agree to grant to the Organizer and Sponsors exclusive right to use, publish or reproduce any photographs, drawings, or any copyrightable material produced of me as a volunteer.

I have no expectation of financial gain from my participating as a volunteer. I also agree to the following statement:

Individuals working for the Saskatoon Festival of Trees as Volunteers of the Saskatoon Festival of Trees agree that any information learned and/or contributed during the course of their service as Volunteers is to be held confidential and used solely in the furtherance of the Festival's business. Volunteers shall not at any time or in any manner divulge, disclose or communicate any other information deemed confidential, material, or important to the Festival without the written permission of the Festival and the Board of Directors. Any breach of the foregoing may adversely affect the business of the Festival, its effective and successful management, and its inherent good will. Furthermore, any information, improvements or ideas made or conceived by the individuals as Volunteers shall be the property of the Festival.

I acknowledge that this waiver, indemnity, and consent applies to all activities which I may participate as a volunteer with the Organizer.

I acknowledge that I have read, and agree to follow the Organizer's Code of Conduct attached as Appendix "A" hereto, and that it is my responsibility to act in such a manner as required.

PRIVACY POLICY: The Saskatoon Festival of Trees respects your privacy. We do not rent, sell or trade our mailing lists or information. By completing this form or providing information to us and participating in our Festival, you will be consenting to our use of such information for the purposes of the Saskatoon Festival of Trees and its related activities. The Saskatoon Festival of Trees uses information you provide to organize and run our Festival, to keep you informed and up to date on activities surrounding the Festival, to assist our charity of choice, to promote special events, to help with fundraising and sponsorships, and all other activities related to the Festival. If you wish us not to utilize your information from our purposes, please e-mail volunteercoordinator@festival-of-trees.com. Please note if you notify us that you do not wish us to use information as set out above, communications to you of what happens during any Festival may not be communicated to you, even though you are registered to volunteer.

2026 Saskatoon Festival of Trees
Volunteer Waiver, Indemnity, Conduct & Consent
Return completed forms to volunteercoordinator@festival-of-trees.com

If I am accepted to be a volunteer, I understand the Organizer and legal authority may require me to provide a criminal record check and/or vulnerable sector check, and I agree to provide one.

I hereby declare and certify to the Organizer that I have no criminal record of any kind, in Canada or any other jurisdiction in the world. I further declare and certify to the Organizer that I am not currently under investigation of a criminal nature, nor am I subject to any charges pending of a criminal nature, in Canada or in any jurisdiction worldwide.

Dated _____ _____

Signature of Volunteer

If the volunteer is a minor under 18 – parent or guardian must sign and agree to the conditions above and below.
I, as the parent or guardian of the Volunteer, acknowledge that by signing this document, I am in addition to the Volunteer, assuming the responsibility of educating and informing the Volunteer of the waiver, conduct, indemnity and consent. I will also be bound by the above terms as it related to the Volunteer and as if the same terms have been directly agreed to by myself.

Dated _____ _____

Signature of Parent/Guardian

APPENDIX "A"
Code of Conduct

Code of Conduct

- Volunteers will act with respect for the cause, the stakeholders, the organization and the community
- Volunteers must treat with respect all visitors, staff and fellow volunteers with whom they interact while conducting Festival business
- Volunteers will carry out their involvement responsibly and with integrity
- Volunteers will not participate in, condone, or engage in dishonesty, fraud, deceit, misrepresentation or illegal activities
- Volunteers must not use their status as a Festival volunteer to obtain personal gain from those doing or seeking to do business with the Festival
- Volunteers must avoid all situations in which their personal interests conflict or might conflict with duties to the Festival. If a conflict arises, it must be immediately reported to us via email.
- Volunteers must maintain confidentiality of any information learned and/or contributed as a result of their service
- Any breach of the code of conduct will be sufficient grounds for disciplinary action up to and including termination of the individual from the volunteer position

PRIVACY POLICY: The Saskatoon Festival of Trees respects your privacy. We do not rent, sell or trade our mailing lists or information. By completing this form or providing information to us and participating in our Festival, you will be consenting to our use of such information for the purposes of the Saskatoon Festival of Trees and its related activities. The Saskatoon Festival of Trees uses information you provide to organize and run our Festival, to keep you informed and up to date on activities surrounding the Festival, to assist our charity of choice, to promote special events, to help with fundraising and sponsorships, and all other activities related to the Festival. If you wish us not to utilize your information from our purposes, please e-mail volunteercoordinator@festival-of-trees.com. Please note if you notify us that you do not wish us to use information as set out above, communications to you of what happens during any Festival may not be communicated to you, even though you are registered to volunteer.